




# SUN INTERNATIONAL'S REPORT ON SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) are the blueprint to achieve a better and more sustainable future for all. They address global challenges like poverty, inequality, climate, environmental degradation, prosperity, peace and justice. The SDGs interconnect and need to be achieved by 2030 so that no one is left behind. Sun International embraces the United Nations SDGs, and we endeavour to help achieve them through our operations and business strategies. Although Sun International is only formally aligning and assessing the relevant goals in 2019, we have been working towards addressing various SDGs in our ongoing sustainability journey.





| SDGs  | SDG Description                                    | Relevance to Sun International (important, relevant, not relevant) | Sun International Strategic objectives   | Group progress  |
|---|--|--|--|---|
| <br>By 2030 <b>167 million children will live in extreme poverty</b> | To end poverty in all its forms everywhere by 2030 | ► Relevant   | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Our people</li> <li>► Grow our business into new areas and products</li> </ul> | <ul style="list-style-type: none"> <li>► Targeted SED projects focusing on education to create employment opportunities and social upliftment</li> <li>► Ongoing training and education of all our employees, which creates an indirect positive impact on the economy by reducing poverty</li> <li>► Expanding our operations either organically or acquisitively when financially viable opportunities arise</li> <li>► Contributing to the fiscus through our tax contributions</li> <li>► Responsible gambling is a focus for us</li> </ul> |


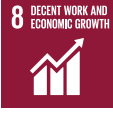
# SUN INTERNATIONAL'S REPORT ON SUSTAINABLE DEVELOPMENT GOALS CONTINUED

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|--|--|--|---|---|
|  <p>We will need an estimated additional USD267 billion per year on average to end world hunger by 2030</p> | <p>To end hunger, achieve food security and improved nutrition and promote sustainable agriculture</p> | <p>► Relevant</p>  | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Our people</li> </ul>   | <ul style="list-style-type: none"> <li>► Targeted SED projects focusing on education to create employment opportunities and social upliftment</li> <li>► Annual participation in the International Mandela Day initiative where employees packed about 60 000 meals for children across South Africa</li> </ul>   |
|  <p>More than six million children still die before their fifth birthday</p>                               | <p>To ensure healthy lives and promote well-being for all at all ages</p>                              | <p>► Important</p>   | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Our people</li> </ul>   | <ul style="list-style-type: none"> <li>► Ongoing health and safety training and awareness for our employees and guests creates a safe and healthy environment that aims to reduce occupational and lifestyle diseases</li> <li>► Occupational health and hygiene are integral to the group's health and safety strategy</li> <li>► Integrating elements of health and safety into our SED projects will be a focus going forward</li> </ul> |
|   | <p>Ensure inclusive and quality education for all and promote lifelong learning</p>                    | <p>► Relevant</p>  | <ul style="list-style-type: none"> <li>► Our people</li> <li>► Governance and sustainability</li> <li>► Improve our existing operations and our guest experience</li> </ul> | <ul style="list-style-type: none"> <li>► Targeted SED projects focusing on all types of education, sport, arts and culture</li> <li>► SED policy specifies education as a key pillar for projects</li> <li>► Bursaries and learnerships offered by the group to provide quality education opportunities to employees and learners</li> </ul>  |




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|  <p>About one third of developing countries have not achieved gender parity in primary education</p> | <p>To achieve gender equality and empower all women and girls</p>    | <p>► Important</p>   | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Our people</li> </ul>  | <ul style="list-style-type: none"> <li>► Implemented a three-year employment equity plan that supports transformation throughout all levels within the group</li> <li>► Adopted a gender diversity policy for the group's board, focusing on race and gender</li> <li>► Dedicated board and management governance committees ensure oversight of gender equality progress</li> <li>► Ensuring we maintain our employment equity component as part of B-BBEE</li> </ul>   |
|  <p>3 in 10 people lack access to safely managed drinking water services</p>                        | <p>To ensure access to safe water sources and sanitation for all</p> | <p>► Relevant</p>  | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Improve our existing operations and our guest experience</li> <li>► Protect and leverage our existing asset portfolio</li> </ul> | <ul style="list-style-type: none"> <li>► Robust environmental policies and systems ensure we operate in an environmentally responsible and proactive manner</li> <li>► Several initiatives are in place to reduce water consumption and ensure that clean water provided to employees and guests, including boreholes, water-wise plants and water treatment plants</li> <li>► Future maintenance and infrastructure upkeep, will consider sustainable and safe technologies to improve water efficiencies and ensure clean water and sanitation is maintained across our operations</li> <li>► SED projects will now include an element of environmental awareness and protection where possible</li> </ul> |



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|  <p>Just under 1 billion people of the world's population have access to electricity. 16/20 countries with the largest deficits in electricity are in Africa</p>                | <p>To ensure access to affordable, reliable, sustainable and modern energy for all</p>          | <p>► Relevant</p>  | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Improve our existing operations and our guest experience</li> <li>► Protect and leverage our existing asset portfolio</li> </ul> | <ul style="list-style-type: none"> <li>► Renewable energy projects are being considered across the group</li> <li>► future maintenance and infrastructure upkeep, we will consider sustainable technologies to improve energy efficiencies across operations</li> <li>► SED projects will now include an element of environmental awareness and protection where possible</li> <li>► Participation in the CDP</li> <li>► Membership of NBI and WWF as part of our commitment to contribute to this SDG</li> </ul>  |
|  <p>470 million jobs are needed globally for new entrants to the labour market between 2016 and 2030</p> <p>Nearly 2.2 billion people live below the USD1.90 poverty line</p> | <p>To promote inclusive and sustainable economic growth, employment and decent work for all</p> | <p>► Important</p>   | <ul style="list-style-type: none"> <li>► Our people</li> <li>► Improve our existing operations and our guest experience</li> </ul>   | <ul style="list-style-type: none"> <li>► The group employs 14 632 employees groupwide</li> <li>► E&amp;SD programme identifies and assists businesses at our various properties through capital funding or other business development services to foster sustainable business growth, create jobs, and add economic value</li> <li>► The group invested over R46 million (2017: over R34.5 million) in supplier development during 2018</li> <li>► The group contributed R23.6 million in SED spend in 2018 that has a positive impact on the communities in the areas we operate (major contributor of taxes in most province)</li> </ul> |




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| SDGs  | SDG Description   | Relevance to Sun International (important, relevant, not relevant) | Sun International Strategic objectives | Group progress  |
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|  <p>Every 1 job in manufacturing creates 2.2 jobs in other sectors</p>                                   | <p>To build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation</p> | <p>▶ Not a key focus</p>   | <p>▶ Governance and sustainability</p> | <ul style="list-style-type: none"> <li>▶ Maslow Time Square includes energy efficient infrastructure that aligns with the group environmental strategy</li> <li>▶ As part of future maintenance and infrastructure upkeep, we will consider sustainable technologies to improve efficiencies across operations</li> <li>▶ Limited to implementing technology and innovation due to strict gaming laws and limited growth opportunities</li> </ul> |
|  <p>An estimated 69 million children under five years of age will die from mostly preventable causes</p> | <p>To reduce inequalities within and among countries</p>  | <p>▶ Not a key focus</p>   | <p>▶ Governance and sustainability</p> | <ul style="list-style-type: none"> <li>▶ Implemented a three-year employment equity plan that supports transformation throughout the group</li> <li>▶ Adopted a gender diversity policy for the group's board, focusing on race and gender</li> <li>▶ Dedicated board and management governance committees ensure oversight of gender equality progress</li> </ul>  |
|  <p>5 billion people are projected to live in cities by 2030</p>                                       | <p>To make cities inclusive, safe, resilient and sustainable</p>  | <p>▶ Not a key focus</p>   | <p>▶ Governance and sustainability</p> | <ul style="list-style-type: none"> <li>▶ Targeted SED projects within the communities where we operate assist in sustaining and uplifting communities</li> <li>▶ E&amp;SD programme identifies and assists businesses at our various properties through capital funding or other business development services to foster sustainable business growth</li> </ul>   |

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|  <p>If people worldwide switch to energy efficient lightbulbs the world could save USD120 million annually</p>                               | <p>To ensure sustainable consumption and production patterns</p>     | <p>► Important</p>   | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> <li>► Protect and leverage our existing asset portfolio</li> </ul> | <ul style="list-style-type: none"> <li>► Environmental reduction targets in place for water, waste and energy</li> <li>► Ongoing maintenance and infrastructure upkeep across operations.</li> <li>► Zero-waste-to-landfill target in place</li> <li>► Implementation of resource efficiency initiatives at all units</li> <li>► Good progress made with regards to our first Waste-to-energy plant</li> <li>► By products from waste such as bricks, compost and other materials are used at our own operations</li> </ul> |
|  <p>If left unchecked, climate change will cause average temperatures to increase beyond 3°C, and will adversely affect every ecosystem</p> | <p>Taking urgent action to tackle climate change and its impacts</p> | <p>► Relevant</p>  | <ul style="list-style-type: none"> <li>► Governance and sustainability</li> </ul>  | <ul style="list-style-type: none"> <li>► Climate change is integral for management as part of the group's sustainability/environmental strategy</li> <li>► Participation in the CDP</li> <li>► Membership of NBI and WWF as part of our commitment to contribute to this SDG</li> </ul>   |

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|  <p>Over 3 million people depend on marine and coastal biodiversity for their livelihood</p>                     | To conserve and sustainably use the world's oceans, seas and marine resources   | ► Important  | ► Governance and sustainability        | <ul style="list-style-type: none"> <li>► Ongoing support of the WWF-SASSI initiative whereby the group is committed to transforming its seafood operations in specific properties under the Sun International brand as well as making a commitment to sustainable seafood</li> <li>► No more use of plastic straws</li> <li>► Beach cleanup projects as part of SED and environmental commitment</li> </ul> |
|  <p>Around 1.6 billion people depend on forests for their livelihood, including 70 million indigenous people</p> | To sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss  | ► Not a key focus  | ► Governance and sustainability        | <ul style="list-style-type: none"> <li>► Policies/measures in place to protect biodiversity</li> <li>► Continued monitoring and support of biodiversity initiatives in and around our properties</li> <li>► Ongoing monitoring of International Union for Conservation of Nature (IUCN) red data list species</li> </ul>  |
|    | Promote peaceful and inclusive societies for sustainable development, provide justice for all and build effective, accountable and inclusive institutions at all levels | ► Not a key focus  | ► Governance and sustainability        | <ul style="list-style-type: none"> <li>► Membership of the National Business Initiative assists in promoting peaceful and inclusive societies for sustainable development</li> </ul>  |

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|  <p>Multi-stakeholder partnerships will be crucial to leverage the inter-linkages between the SDGs to enhance their effectiveness and impact and accelerate progress in achieving the goals</p> | <p>To revitalise the global partnership for sustainable development</p> | <ul style="list-style-type: none"> <li>▶ Not a key focus</li> </ul> | <ul style="list-style-type: none"> <li>▶ Governance and sustainability</li> </ul> | <ul style="list-style-type: none"> <li>▶ Membership of the National Business Initiative assists in promoting peaceful and inclusive societies for sustainable development</li> <li>▶ WWF memberships as part of our commitment to contribute to this SDG</li> <li>▶ Embraced the United Nations Global Compact Principles on human rights, labour environment and anti-corruption</li> </ul> |